

CSR statement

ISL want to be a responsible business that meets the highest standards of ethics and professionalism. We align to the Well-being of future generations (Wales) act 2015.

We are committed to:

- Compliance with all applicable laws, regulations and other employment standards. Our company will respect the law and ensure that all its business operations are legitimate. We'll adopt corporate policies that benefit the environment.
 - Respect the rights of every employee and treating them fairly and without discrimination.
 - Promote a safe, healthy, inclusive and productive environment for all our people, whilst operating ethically. We will Recycle and Conserve energy wherever possible
 - Encourage open, ethical, respectful and honest communications with all of our stakeholders
 - Engage and motivate our people, providing the opportunity to learn through structured training programmes and development opportunities.
 - Reduce our carbon footprint and environmental impacts wherever practical and to develop environmental policies
 - Build positive relationships within the communities where we live and operate and reducing any negative impacts from our work operations.
 - Support and generate economic and community benefits through charitable giving, our activities, workforce and supply chain. Carry out Volunteering in the community where possible.
 - Understand and meet the needs and expectations of our customers providing them with sustainable solutions.
 - Monitor and report on our progress in an open and honest way. Adopt Anti-bribery and anti-corruption practices
 - Work with our suppliers and contractors to deliver our corporate responsibility commitment.
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- Engage and seek dialogue with all our stakeholders to ensure we share the same values

M. Sale 01/04/21